



Flathead Job Service Employers' Council

Hosted at the Kalispell Chamber of Commerce

October 16, 2008

Present:

Shannon Brittenham, Chair
Terry Mitton, Vice Chair
Margaret LeKander, Treasurer
Marcy Roberts
Terri Haueter
Mora McCarthy
Bill Nelson
Laura Gardener
Loren Sallee
Kristin Donahue
Lori Ann Sullivan
Bridgette Evans
Chanda Hermanson
Cindy Webb
Maggie Conry

Putman & Associates Inc
City of Kalispell
Wheaton's Cyclery
Montana Employment Opportunities
Flathead Job Service
Flathead Job Service
Flathead Job Service
Flathead Job Service
Loren's Auto Repair
Employment Dimensions
Kalispell Regional Medical Center
Kalispell Chamber of Commerce
Vocational Rehabilitation
Glacier Bank
Glacier Bancorp

Guests:

Joe Unterreiner Kalispell Chamber of Commerce

Called to Order: Shannon Brittenham, Chair

Welcome & Introductions

Presentation:

Joe Unterreiner, President/CEO of the Kalispell Chamber of Commerce discussed the 2008 Chamber Initiatives and the many events they are providing for the Flathead business community. There was a wonderful exchange of information and dialogue about what's going on in the Flathead.

Minutes: Margaret LeKander made a motion to accept the minutes from September's meeting, Kristin Donahue seconded, minutes accepted as received.

Treasurer's Report:

Margaret reported that our current balance is \$6,132.74 as of October 15th. This balance includes monies owned to the presenter for the Retention Realities Series and restricted funds from the 2008 job fair.

Old Business

Yes Lives in the Land of No video was co-purchased by JSEC and Allison McCarthy for the Flathead Business Resource Library is now available for check out. Flyers for Allison's workshop developed around the video's topic were distributed.

Montana Association for Rehabilitation Conference Sponsorship: Marcy Roberts thanked JSEC for the \$400 sponsorship that enabled three people with a disability to attend the Montana Association for Rehabilitation Conference held in Kalispell on October 1-3, 2008. The selection process was by application which included why the applicant wanted to go the conference and how they thought attendance would benefit them in their career path. Marcy provided information on each of the recipients: Michelle, Robin and Darren. Darren was awarded the Employee of the Year Award.

New Business

SHRM Membership: Margaret motioned, Maggie seconded and members agreed to pay for the yearly SHRM membership for Mora, Roberta & Terri.

Holiday Celebration: after discussion, membership suggested that this year's JSEC Christmas celebration be held at the Job Service to visit with staff and meet the new staff. Date, time and coordination would be discussed at November's meeting.

Freshman Career Fair Sponsorship: As part of the Freshman Academy curriculum, a career fair is held at both Flathead and Glacier High Schools. Flathead area businesses are invited to participate. After discussion, Margaret made a motion to sponsor \$250 towards the \$500 cost of the business orientation segment of the Career Fair; Loren seconded, motion past to sponsor \$250. Mora will notify the high schools and determine how to deliver the sponsorship.

2009 Nominations for Vice Chair and Treasurer: Shannon will send out an email to membership asking for nominations for these two positions.

JSEC Membership: a membership committee was formed to review the current membership and determine if it accurately represents the mix of businesses in the Flathead in diversity of size, industry and sector. They would then report back to membership and make suggestions for recruitment of new members and on how to get the word out about JSEC. Committee members are: Marcy Roberts, Lori Ann Sullivan and Margaret LeKander. Thank you all for your willingness to serve.

Kalispell Chamber of Commerce Membership: after reviewing the benefits of Chamber membership, Margaret made a motioned for JSEC to join the Kalispell Chamber, Marcy seconded, motion past to join the Kalispell Chamber at the organizational rate of \$150. Mora will complete and submit paperwork to the Chamber.

Next Meeting: Thursday, November 20, noon -1:30pm at the Kalispell Chamber

Topic and Presenter: Internal & External Theft: The Controllable Shrinkage by Mike Weigel, Vice President of Operations & Private Investigator with Putman & Associates, Inc.

Adjournment